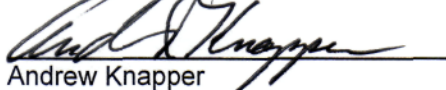


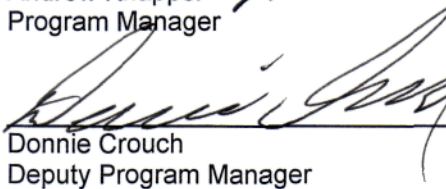
LETTER OF AGREEMENT
BETWEEN URS FEDERAL TECHNICAL SERVICES, INC.
AND
THE NORTHERN ALABAMA BUILDING and CONSTRUCTION TRADES COUNCIL

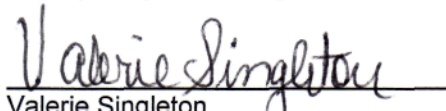
URS Federal Technical Services, Inc. and those unions signatory to the Collective Bargaining Agreement (CBA) between The Northern Alabama Building and Construction Trades Council and URS, agree to include the 2nd shift employees for consideration to work a Four/Ten Hour Workweek in accordance with Article 18 of the CBA. The standard workday shall be between the hours of 3:30 PM and 3:30 AM. Employees working on second shift shall work nine and one-half hours and receive ten hours pay. Shift differential will remain in accordance with Article 20 of the CBA.

Signed this 31st day of August 2010:

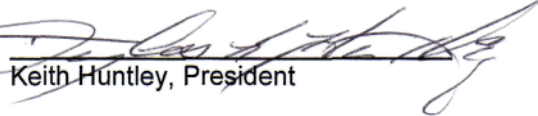
FOR THE COMPANY:
URS, Federal Technical Services, Inc.


Andrew Knapper
Program Manager


Donnie Crouch
Deputy Program Manager


Valerie Singleton
Human Resource Representative

FOR THE NORTH ALABAMA BUILDIND AND
CONSTRUCTION TRADES:


Keith Huntley, President